

**MARC BENDICK, JR., Ph.D.**

**CASES AND PROJECTS IN LITIGATION SUPPORT**

**July 2020**

**I. CASES IN WHICH A FEDERAL COURT  
ACCEPTED BENDICK AS AN EXPERT<sup>1</sup>**

- [217] Adams et al. v. Brookshire Grocery Company (U.S. District Court for the Eastern District of Texas, Tyler Division, 6:98-CV-00462)

Expert testimony via reports concerning gender patterns in promotion, assignment, and compensation of retail sales employees. Client: Rod Tanner and Associates, Fort Worth, TX, representing plaintiffs

- [216] Alcares v. Block (U.S. District Court for the Eastern District of California, C.A. S-82-298-RAR)

Expert testimony before a judge via declaration concerning the demographic characteristics of low-income persons. Client: California Rural Legal Assistance, San Francisco, CA, representing plaintiffs.

- [215] Anderson v. Douglas & Lomason Co. (U.S. District Court for the Northern District of Mississippi, C.A. DC 85-160-LS-0)

Expert testimony before a judge concerning racial patterns in employment in a manufacturing company. Client: Lawyers' Committee for Civil Rights under Law, Washington, DC, representing plaintiffs.

- [214] Appleton et al. v. Deloitte, Touche (U.S. District Court for the Middle District of Tennessee, No, C-95-0483)

Expert testimony via deposition and reports concerning race patterns in the hiring, promotion, assignment, and compensation of professional and administrative employees. Client: Lieff, Cabraser, Heimann & Bernstein, San Francisco, representing plaintiffs.

- [213] Armstrong et al. v. Ford Motor Company and Visteon Corporation (U.S. District Court for the Middle District of Tennessee, Nashville Division, 3-01-0012)

Design and implementation of a post-settlement monitoring system concerning race patterns in the employment of salaried employees. Client: Visteon Corporation/ Ford Motor Co., Detroit, MI, on behalf of both plaintiffs and defendants.

- [212] Baker et al v. City of Detroit (U.S. District Court for the Eastern District of Michigan, 1979)

Expert testimony via a report before a judge concerning racial patterns in promotions in a police department. Client: Law Department, City of Detroit, MI, representing defendants.

- [211] Berger et al. v. United Ironworkers Reinforced Rodmen (U.S. District Court for the District of Columbia, C.A. 75-1743)

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<sup>1</sup> Court stated that he was qualified as an expert, allowed him to present an opinion, explicitly cited his evidence in a decision, or appeared to rely on his evidence in a decision.

Expert testimony before a magistrate concerning the economic loss associated with racial patterns in admission to a construction craft union. Client: Washington Lawyers' Committee for Civil Rights with Patton Boggs & Blow, Washington, DC, representing plaintiffs.

- [210] Brionez et al. v. U.S. Department of Agriculture (U.S. District Court for the Northern District of California, C 01 3969CW)

Expert testimony before a special master and a judge via a report concerning the employment of Hispanics in the United States Forest Service. Client: Mexican American Legal Defense and Education Fund, Inc. San Francisco, representing plaintiffs.

- [209] Bush et al. v. Ruth's Chris Steak House, Inc. (U.S. District Court for the District of Columbia, C 1:10-cv-01721-RBW)

Expert testimony via deposition and reports concerning gender patterns in promotion, assignment, compensation, discipline, and termination of administrative and managerial employees. Client: Mehri & Skalet, PLLC, Washington, DC, representing plaintiffs.

- [208] Butler et al. v. Home Depot, Inc. and Frank et al. v. Home Depot, Inc. (U.S. District Court for the Northern District of California, C 94 - 4335 (SI) and C 95 -2182 (SI))

Expert testimony via deposition and reports concerning gender patterns in the hiring, promotion, assignment, and compensation of retail sales employees. Client: Lief, Cabraser, Heimann & Bernstein, San Francisco, representing plaintiffs.

- [207] Clark et al. v. Anna's Linen Company et al. (U. S. District Court for the Northern District of California, C05-02670)

Expert testimony via deposition and reports concerning gender patterns in the employment of retail employees. Client: Goldstein, Demchak, Baller, Borgen & Dardarian, Oakland, CA, representing plaintiffs.

- [206] Coleman v. Best (U.S. District Court for the District of Maryland, C.A. H85-1828)

Expert testimony before a jury concerning the economic loss associated with the death of a blue collar worker. Client: Kiersh and Buckman, Washington, DC, representing plaintiffs.

- [205] Detroit Police Officers' Association v. Young (U.S. District Court for the Eastern District of Michigan, Southern Division, C.A. 74-71838)

Expert testimony via deposition and reports concerning racial and gender patterns in employment in a police department. Client: Law Department, City of Detroit, MI, representing defendants.

- [204] Dukes et al. v. Wal-Mart Stores, Inc. (U.S. District Court for the Northern District of California, No. C-01-2252 MJJ)

Expert testimony via deposition and reports concerning gender patterns in the employment of retail managers. Client: The Impact Fund, Oakland, CA, representing plaintiffs.

- [203] Easterling et al. v. Connecticut Department of Corrections (U.S. District Court for the District of Connecticut, Civil Action 3:08-cv-0826 (JCH))

Consultation and data analysis concerning economic damages to female job applicants adversely affected by a physical abilities test. Client: Outten & Golden, New York, representing plaintiffs.

- [202] EEOC v. Francis Parker School (U.S. District Court for the Northern District of Illinois, Eastern Division, C 91 4674)
- Expert testimony via a report concerning age patterns in the employment of secondary school faculty. Client: U.S. Equal Employment Opportunity Commission, Chicago, District Office, representing plaintiffs.
- [201] EEOC v. Walgreen Co. (U.S. District Court for the Southern District of Illinois, 07-172).
- Expert testimony via deposition and reports concerning racial patterns in hiring, promoting, and assigning managerial and professional employees in a large retail chain. Client: U.S. Equal Employment Opportunity Commission, St. Louis office, representing plaintiffs.
- [200] Ellis et al. v. Costco (U.S. District Court for the Northern District of California, C.A. 04 3341 MHP)
- Expert testimony via deposition and reports concerning gender patterns in employment among retail employees. Client: The Impact Fund, Berkeley, CA, representing plaintiffs.
- [199] Foggs v. Block (U. S. District Court for the District of Massachusetts, C.A. 81-0365-F)
- Expert testimony via deposition concerning the demographic characteristics of low-income persons. Client: Western Massachusetts Legal Services, Springfield, MA, representing plaintiffs.
- [198] Guerrero v. California Department of Corrections (U. S. District Court for the Northern District of California, C 13-05671 WHA)
- Expert testimony before a judge concerning national origin patterns in employment restrictions on persons who previously used a false Social Security number. Client: Employment Law Center-Legal Aid Society, San Francisco, representing plaintiff.
- [197] Haynes et. al. v. Shoney's Inc. et al. (U. S. District Court for the Northern District of Florida, Pensacola Division, C.A. 89-3093-WEA).
- Expert testimony before a judge concerning racial patterns in the employment of restaurant workers. Client: NAACP Legal Defense Fund, New York, representing plaintiffs.
- [196] Houser et al. v. Prtizker (U.S. District Court for the Southern District of New York, 10 CIV-3105-FM)
- Expert testimony via deposition and reports concerning the race/ethnic patterns in the employment of enumerators for the 2010 Census. Client: Outten & Golden LLP, New York, representing Plaintiffs.
- [195] Kraszewski v. State Farm Insurance Co. (U.S. District Court for the Northern District of California, C 79-1261 TEH)
- Expert testimony via deposition and reports concerning gender patterns in the employment of professional sales agents. Client: Saperstein, Goldstein, Demchak & Baller, Oakland, CA, representing plaintiffs.
- [194] Lewis et al. v. City of Chicago (U.S. District Court for the Northern District of Illinois, Eastern Division, 98 C 5596)
- Expert testimony before a judge concerning racial patterns in the hiring of fire fighter and economic damages associated with those patterns. Client: Chicago Lawyers' Committee for Civil Rights under Law, representing plaintiffs.

- [193] Middleton et al v. City of Flint et al (U.S. District Court for the Eastern District of Michigan, Southern Division - Flint, C.A. 90-CV40148-FL)
- Expert testimony via reports concerning racial patterns in employment in a police department. Client: Keller, Thoma, Schwarze, Schwarze, DuBay & Katz, Detroit, MI, representing defendants.
- [192] NAACP v. Detroit (U.S. District Court for the Eastern District of Michigan, Southern Division, C.A. 80-73693)
- Expert testimony before a judge concerning racial patterns in employment in a police department. Client: Law Department, City of Detroit, MI, representing defendants.
- [191] Nelson and Armstrong et. al. V. Wal-Mart Stores, Inc. et al. (U.S. District Court for the Eastern District of Arkansas, Eastern Division, Case 2:04-cv-00171-WRW)
- Expert testimony via reports concerning racial patterns in employment of truck drivers by a large retail firm. Daubert motion to exclude was denied. Client: Cauley, Bowman, Carney & Williams, P.L.L.C., Little Rock, AR, representing plaintiffs.
- [190] Pearce v. Griffin Bell (U.S. District Court for the District of Columbia, C.A. 86-0008)
- Expert testimony before a jury on the economic loss associated with separation from employment of a corporate manager. Client: Milliken, Van Susteren, and Canan, P.C., Washington, DC, representing plaintiff.
- [189] Pegues v. Mississippi State Employment Service (U.S. District Court for the Northern District of Mississippi, C.A. DC 72-4-LS)
- Expert testimony before a judge concerning racial and gender patterns in referrals by a state employment service. Client: Lawyers' Committee for Civil Rights under Law, Washington, DC, representing plaintiffs.
- [188] Peterson and Olson et al. v. Seagate Technologies et al. (U.S. District Court for the District of Minnesota, C.A. 84 Civil 07-2502 MJD/AJB)
- Expert testimony via deposition and reports concerning age patterns in a layoff in a high tech firm. Client: Bertelson Law Offices, Minneapolis, MN, Dorene R. Sarnoski Law Office, Minneapolis, MN, and AARP, Washington, DC representing plaintiffs.
- [187] Pines v. State Farm Insurance (U.S. District Court for the Central District of California, C.A. SACU 89-63/AHS)
- Expert testimony via reports concerning age patterns in the employment of professional sales agents. Client: American Association of Retired Persons, Washington, DC, representing plaintiffs.
- [186] Satchell et al. v. Fedex Express (U.S. District Court for the Northern District of California, C-03-2659 SI)
- Expert testimony via deposition and reports concerning race/ethnic patterns in the employment of manual workers and supervisors in a package delivery service. Client: Lief, Cabraser, Heimann & Bernstein, San Francisco, representing plaintiffs
- [185] Shores et al. v. Publix Super Markets, Inc. (U.S. District Court for the Middle District of Florida, Tampa Division, C.A. 95-1162-CIV-T-25E).
- Expert testimony via deposition and reports concerning gender patterns in employment in the retail industry. Client: Saperstein, Goldstein, Demchak & Baller, Oakland, CA, representing plaintiffs.

- [184] Tucker et al. v. Walgreen Company (U.S. District Court for the Southern District of Illinois, East St. Louis Division, cv. 05-00440-GPM CJP)

Expert testimony via deposition and reports concerning racial patterns in hiring, promoting, and assigning managerial and professional employees in a large retail chain. Client: Goldstein, Demchak, Baller Borgen & Dardarian, Oakland, CA, representing plaintiffs.

- [183] United States v. City of Miami (U.S. District Court for the Southern District of Florida, C. A. 75-3096-CIV-KEHOE)

Expert testimony before a judge concerning race, sex, and national origin patterns in hiring and promotions in a fire department. Client: City Attorney for the City of Miami, FL, representing defendants.

- [182] United States v. Commonwealth of the Northern Mariana Islands (U.S. District Court for the Northern Mariana Islands, C.A. 92-0016)

Expert testimony via deposition and reports concerning national origin patterns in the promotion and compensation of public school teachers. Client: Civil Rights Division, U.S. Department of Justice, Washington, D.C., representing complainants.

- [181] Walker v. Prince Georges County (U.S. District Court for the District of Maryland, C.A. Y86-3446)

Expert testimony before a jury concerning the economic loss associated with the death of a blue collar worker/small business owner. Client: Milliken, Van Susteren & Canan, P.C., Washington, DC, representing plaintiffs.

- [180] Williams v. New Orleans (U.S. District Court for the Eastern District of Louisiana, C.A. 73-629)

Expert testimony before a judge concerning racial patterns in hiring and promotion in a large police department. Client: NAACP Legal Defense Fund, New York, representing plaintiffs.

- [179] Workman v. J.R. Simplot Company, Inc. (U. S. District Court for the District of Idaho, C.A. CIV 91-0105 S EJJ)

Expert testimony via deposition and reports concerning gender patterns in employment and wages in a manufacturing firm. Client: Givens, Pursley & Huntley, Boise, ID, representing plaintiffs.

## **II. CASES IN WHICH A STATE COURT OR OTHER TRIBUNAL ACCEPTED BENDICK AS AN EXPERT<sup>2</sup>**

- [178] Ball v. Blue Cross Blue Shield of Michigan (Circuit Court for Wayne County, Michigan, C.A. 04-411518-CD)

Expert testimony before an arbitration tribunal concerning the separation from employment of an executive. Client: Plunkett & Cooney, P.C., Detroit, MI, representing defendant.

- [177] Blackwell v. Administrator, General Services Administration (EEOC 033-93-4142X)

Expert testimony before an EEOC hearing examiner concerning racial patterns in promotions in a large federal agency. Client: Yablonski, Both & Edelman, Washington, DC, representing plaintiff.

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<sup>2</sup> For a definition, see footnote 1.

- [176] Dysert v. Westinghouse Electric, Inc. (Court of Common Pleas of Philadelphia County, Pennsylvania, Number 2572, July Term 1988)
- Expert testimony before a jury concerning the economic loss associated with separation from employment of a professional employee. Client: Bernabei & Katz, Washington, D.C., representing plaintiff.
- [175] Jock et al. v. Sterling Jewelers, Inc. (American Arbitration Association Case 11 160 00655 08)
- Consultation and data analysis concerning gender patterns in assignment, promotion and compensation of retail sales and sales management employees. Client: Cohen Milstein Hausfeld & Toll, Washington, DC, representing plaintiffs.
- [174] Lee v. District of Columbia (Superior Court of the District of Columbia, C.A. 13578-83)
- Expert testimony before a jury via deposition concerning the economic loss associated with the death of a homemaker/ parent. Client: Milliken, Van Susteren, and Canan, P.C., Washington, DC, representing plaintiffs.
- [173] McDowell v. District of Columbia (Superior Court of the District of Columbia, C.A. 8665-84)
- Expert testimony before a jury concerning the economic loss associated with the death of a blue collar worker. Client: Milliken, Van Susteren, and Canan, P.C., Washington, DC, representing plaintiffs.
- [172] OFCCP v. Packaging Corporation of America (U. S. Department of Labor, Office of Federal Contract Compliance Programs, Case 92-OFC-15)
- Expert testimony via reports concerning gender patterns in hiring in a manufacturing plant. Client: Office of the Solicitor, U.S. Department of Labor, representing plaintiffs.
- [171] Pontiac, Michigan Public Safety Departments (1988, 1990, 1995)
- Consultation, data analysis, and presentation before a Michigan Act 312 arbitration panel concerning race patterns in employment in police and fire departments. Client: Department of Law, City of Pontiac, MI, representing potential defendants.
- [170] Hill v. Administrator, General Services Administration (EEOC 100-98-7063).
- Expert testimony before an administrative law judge concerning racial patterns in promotions in a large federal agency. Client: Yablonski, Both & Edelman, Washington, DC, representing plaintiff.
- [169] Sondel et al. v. Northwest Airlines (District Court for Dakota County, Minnesota, Case CO-92-8193)
- Expert testimony before a judge concerning gender patterns and economic losses associated with limitation of employment opportunities for service personnel. Client: Saperstein, Goldstein, Demchak & Baller, Oakland, CA., representing plaintiffs.
- [168] Stepakoff v. University of Maryland (Circuit Court for Prince George's County, Maryland, CA 92-17117)
- Expert testimony before a jury concerning the economic loss associated with interruption of professional education. Client: Bernabei & Katz, Washington, DC, representing plaintiff.

### III. OTHER CASES

- [167] [firm name confidential] (no litigation pending)
- Consultation and data analysis concerning patterns in compensation of lawyers in a large law firm. Client: Katz, Marshall & Banks, Washington, DC, representing a potential plaintiff.
- [166] [firm name confidential] (no litigation pending)
- Consultation and data analysis concerning race patterns in employment of sales and marketing professionals in a high technology firm. Client: Mehri & Skalet, Washington, DC, representing plaintiffs.
- [165] [firm name confidential] (no litigation pending)
- Consultation and data analysis concerning race patterns in employment of sales and marketing professionals in a financial services firm. Client: Mehri & Skalet, Washington, DC, representing plaintiffs.
- [164] [firm name confidential] (no litigation pending)
- Consultation and data analysis concerning race patterns in employment among professional employees in a financial services firm. Client: Asian Pacific American Legal Center, Los Angeles, representing plaintiffs.
- [163] Adams and Allard v. Indiana Bell Telephone Co. and Ameritech (U.S. District Court for the Southern District of Indiana, C.A. IP93-420c and C.A.s IP93-1341C through 1346C)
- Consultation and data analysis concerning age patterns in employment by a telecommunications company. Client: Rose and Rose, Washington, D.C., representing plaintiffs.
- [162] Alberto et al. v. City of Miami (U.S. District Court for the Southern District of Florida, C. A. 95-1111-CIV-MARCUS)
- Consultation and data analysis concerning race, sex, and national origin patterns in hiring and promotions in a police department. Client: City Attorney for the City of Miami, FL, representing defendants.
- [161] Allen v. Blue Cross/Blue Shield of Michigan (Circuit Court for Wayne County, Michigan, C.A. 90-00-3011 CZ)
- Consultation and data analysis concerning the separation from employment of a professional employee. Client: Office of the General Counsel, Blue Cross/Blue Shield of Michigan, Detroit, MI, representing defendant.
- [160] Alvarado et al. v. Nestle Food Co. (U. S. District Court for the District of Idaho, CIV 94-0248-S-EJL)
- Consultation and data analysis concerning ethnic patterns in promotions within a manufacturing plant. Client: Givens, Pursley & Huntley, Boise, Idaho, representing plaintiffs.
- [159] Appolon et al. v. University of Miami (U. S. District Court for the Southern District of Florida, Miami Division, 1:10-cv-24166-CIV-Ungaro/Simonton)
- Consultation and data analysis concerning the effect of credit checks on racial and ethnic minority job applicants for administrative jobs. Client: Outten & Golden, New York, representing plaintiffs.
- [158] Arnold v. The Kroger Co. (Circuit Court for Wayne County, Michigan)

Consultation and data analysis concerning age patterns in the employment of corporate managers. Client: Keller, Thoma, Schwarze, Schwarze, DuBay & Katz, P.C., representing defendant.

[157] Artis v. John Deere (EEOC Charge 550-2008-0016N)

Consultation and data analysis concerning gender patterns in the employment of customer service representatives. Client: The Impact Fund, Berkeley, CA, representing plaintiffs.

[156] Bell et al v. Lockheed Martin (U.S. District Court for the District of New Jersey, C.A. 08-6292)

Consultation and data analysis concerning gender patterns in the promotion, assignment, and compensation of professional and managerial employees. Client: Console Law Offices, Philadelphia, PA, representing plaintiffs.

[155] Barcume v. Flint (U.S. District Court for the Eastern District of Michigan, C.A. 84-8066)

Consultation and data analysis concerning race and gender patterns in employment in a police department. Client: Office of the City Attorney, City of Flint, MI, representing defendant.

[154] Barnes et al. v. Canadian National/Illinois Central Railroad (U.S. District Court for the Northern District of Illinois, Eastern Division, 04-C1249)

Consultation and data analysis concerning racial patterns in promotions to first-level supervisors among transportation workers. Client: Wiggins, Childs, Quinn & Pantazis, Birmingham, AL, representing plaintiffs.

[153] Barnett et al. v Wal-Mart Stores, Inc. (Superior Court for the State of Washington, County of King, No. 03-2-15301-0 SEA)

Consultation and data analysis concerning compensation of hourly retail employees. Client: Lieff, Cabraser, Heimann & Bernstein, LLP, San Francisco, CA, representing plaintiffs.

[152] Barrow et al. v. Georgia Pacific Corporation (U.S. District Court for the Southern District of Alabama, Southern Division, Civil Action 01-0141-BH-M)

Consultation and data analysis concerning racial patterns in the assignment and promotion of manufacturing employees. Client: Taylor, Martino & Hedge, PC, Mobile, AL, representing plaintiffs.

[151] Bergmann et al. v. University of Maryland (U.S. District Court for the District of Maryland, C.A. H85-446, H86-445 consolidated)

Consultation and data analysis concerning gender patterns in the employment of university faculty. Client: Zwerdling, Paul, Leibig, Kahn & Thompson, Washington, DC, representing plaintiffs.

[150] Bogle v. Burroughs (Circuit Court for Wayne County, Michigan, 86-634866-CZ)

Consultation and data analysis concerning age patterns in the employment of corporate middle managers. Client: Schureman, Frakes, Glass & Wulfmeier, Detroit, MI, representing plaintiff.

[149] Borders and Woolbright et al. v. Wal-Mart Stores, Inc. (U.S. District Court for the Southern District of Illinois, C.V.00506-MJR-DGW.



Consultation and data analysis concerning employment practices relating to pregnant employees in a large retail chain. Maehri & Skalet, PLLLC, representing plaintiffs

[148] Bouman et al. v. Baca (U.S. District Court for the Central District of California, C.V. 80-1341 – RMT)

Consultation and data analysis concerning gender patterns in the employment of uniformed officers in a large urban police department. Client: Dennis M. Harley, A Law Corporation, Pasadena, CA, representing plaintiffs.

[147] Bowman v. Blue Care Network and Blue Cross Blue Shield of Michigan (U.S. District Court for the Eastern District of Michigan, Southern Division, 2:06-cv-14165)

Consultation and data analysis concerning the economic loss associated with termination of a supervisory office employee. Client: Office of the General Counsel, Blue Cross Blue Shield of Michigan, representing defendants.

[146] Brienza v. United Press International, et al. (U.S. District Court for the District of Columbia, C.A. 90-2925)

Consultation and data analysis concerning the economic loss associated with separation from employment of a journalist. Client: Bernabei & Katz, Washington, DC, representing plaintiff.

[145] Broadnax v. General Electric Company (U.S. District Court for the District of Massachusetts, C.A. 00-11033-WGY)

Consultation and data analysis concerning racial patterns in employment at a large manufacturing firm. Client: Rosenfeld & Associates, Boston, representing plaintiff.

[144] Brooks v. Blue Cross Blue Shield of Michigan (U.S. District Court for the Eastern District of Michigan, Southern Division, 2:08-CV10621)

Consultation and data analysis concerning promotion of a mid-level manager. Client: Office of the General Counsel, Blue Cross Blue Shield of Michigan, Detroit, MI, representing defendant.

[143] Brown et al. v. Pro Football, Inc. et al. (U.S. District Court for the District of Columbia, C.A. 90-1071)

Consultation and data analysis concerning the economic loss associated with monopolistic practices in the compensation of professional athletes. Client: Yablonski, Both & Edelman, Washington, DC, representing plaintiffs.

[142] Brown et al. v. Sacramento Regional Transit District (U.S. District Court for the Northern District of California)

Consultation and preparation of a declaration concerning the job relatedness of job requirements for first-level supervisors. Client: The Impact Fund, Berkeley, CA, representing plaintiffs.

[141] Bryant v. Blue Cross Blue Shield of Michigan (American Arbitration Association, 54 160 00242 09)

Consultation and data analysis concerning economic damages associated with discharge of an administrative employee. Client: Office of the General Counsel, Blue Cross Blue Shield of Michigan, representing defendant.

[140] Byrd et al. v. Sprint (Circuit Court of Jackson County, MO, at Independence, Case No. CV92-018979)

Consultation and data analysis concerning economic losses associated with failure to comply with compensation agreements with independent sales agents. Client: Saperstein, Goldstein, Demchak & Baller, Oakland, CA, representing plaintiffs.

- [139] California Department of Fair Employment and Housing v. Equity Residential Properties  
Consultation and data analysis concerning racial patterns among residents of apartment complexes. Client: California Department of Fair Employment and Housing, Sacramento, representing plaintiffs.
- [138] California Department of Fair Employment and Housing v. Airbandb. California Department of Fair Employment and Housing Cases 574743-231889 and 574743-231624.  
Consultation and data analysis concerning racial patterns in provision of short-term housing. Client: California Department of Fair Employment and Housing, Sacramento, representing plaintiffs.
- [137] California Department of Fair Employment and Housing v. Lawrence Livermore Laboratory (no litigation)  
Consultation and data analysis concerning racial patterns in the hiring, assignment, and promotion of technical and professional employees. Client: California Department of Fair Employment and Housing, Sacramento, representing plaintiffs.
- [136] Campbell et al v. Amtrak (U.S. District Court for the District of Columbia, Civil Action 1:99CV02979 (EGS))  
Consultation and data analysis concerning racial patterns in the hiring, assignment, promotion, and compensation of transportation employees. Client: Wiggins, Childs, Quinn & Pantazes, P.C., Washington, DC, representing plaintiffs.
- [135] Carstarphen v. Georgia Pacific Corporation (U.S. District Court for the Northern District of Georgia, Atlanta Division, Civil Action 1:01-CV-1654, WBH)  
Consultation and data analysis concerning racial patterns in the assignment, promotion, and compensation of manufacturing employees. Client: McCleave & Denson, LLC, Mobile, AL, representing plaintiffs.
- [134] Carter et al. v. United Parcel Service of America, Inc. (U.S. District Court for the Northern District of California, C-97-01590)  
Consultation and data analysis concerning racial patterns in the assignment, promotion, and compensation of hourly employees. Client: Lieff, Cabraser, Heimann & Bernstien, San Francisco, CA, representing plaintiffs.
- [133] Carter and Phillips et al. v. Wells Fargo Advisors et al. [Wachovia Bank] (U.S. District Court for the District of Columbia, 1:09-cv-01752-CKK0)  
Consultation and data analysis concerning gender patterns in employment among professional employees in a financial services firm. Client: Mehri & Skalet, Washington, DC, representing plaintiffs.
- [132] City of Burlington v. Dague et al. (U.S. Supreme Court, 91-810)  
Consultation and analysis concerning the role of risk in the earnings of professional workers. Client: Saperstein, Goldstein, Demchak & Baller, Oakland, CA, representing respondent (plaintiff).
- [131] City of Chicago Minority Purchasing Ordinance (1990).  
Consultation and data analysis concerning public programs to promote minority and women-owned business enterprises. Client: Mayor's Panel of Minority and Women-Owned Business, City of Chicago, IL, representing potential defendants.

[130] City of Detroit Executive Order 22 (1988).

Consultation and data analysis concerning public programs to promote minority employment in the construction industry. Client: Law Department, City of Detroit, MI representing potential defendants.

[129] Clark v. Blue Cross/Blue Shield of Michigan (U.S. District Court for the Eastern District of Michigan, CV-13609-JCO-RSW)

Consultation and data analysis concerning the separation from employment of a technical employee. Client: Office of the General Counsel, Blue Cross/Blue Shield of Michigan, Detroit, MI, representing defendant.

[128] Coalition for Economic Equity et al. v. Pete Wilson et al (U.S. District Court for the Northern District of California, C-96-4024-TEH).

Consultation and data analysis concerning the role of affirmative action in employment of women and minorities. Client: ACLU Foundation of Southern California, Los Angeles, CA, representing plaintiffs.

[127] Cook et. al. v. Billington et al. (U.S. District Court for the District of Columbia, C.A. 82-0400 (NHJ/PJA))

Consultation and data analysis concerning racial patterns in promotions in a large federal government agency. Client: Washington Lawyers Committee for Civil Rights and Urban Affairs and Arent Fox Kintner Plotkin & Kahn, representing plaintiffs.

[126] Cote et al. v. Wal-Mart (U.S. District Court for the District of Massachusetts, C.A. 1:15-CV-12945 (WGY))

Consultation and data analysis concerning economic damages associated with denial of health insurance coverage for same-sex partners. Client: Washington Lawyers Committee for Civil Rights and Urban Affairs, representing plaintiffs

[125] Danies v. MCI Worldcom Network Services, Inc (U.S. District Court for the District of Maryland, Northern Division, C.A. WMN - 00 -CV-3046)

Consultation and data analysis concerning economic damages experienced by a technical worker as a consequence of termination of his employment. Client: Thomas Gagliardo, Esq., Silver Spring, MD, representing plaintiff.

[124] Davis et al v. Shaw Industries, Inc. (U.S. District Court for the Middle District of Georgia, Albany Division, C.A. 03-CV-139)

Consultation and data analysis concerning racial patterns in promotions and other employment outcomes in a manufacturing firm. Client: Wiggins, Childs, Quinn & Pantazis, P.C., Washington DC, representing plaintiffs.

[123] Dixon v. Recruit U.S.A., Inc. et al. (U.S. District Court for the Northern District of California, C 91-0347-JPV)

Consultation, data analysis, and deposition testimony concerning the economic loss associated with racial patterns in referrals by an employment referral agency. Client: Employment Law Center, San Francisco, CA, representing plaintiffs.

[122] Donaldson et al. v. Microsoft Corp. (U.S. District Court for the Western District of Washington, C00-1684P)

Consultation and data analysis concerning patterns of compensation for male and female employees. Client: Cohen, Milstein, Hausfeld & Toll, PLLC, Washington, DC, representing plaintiffs.

- [121] Duling et al. V. Gristede's Operating Corp (U.S. District Court for the Southern District of New York, 06 Civ. 10197 (LTS)/(BHP))
- Consultation and data analysis concerning gender patterns in hiring, promotions, and compensation. Client: Outten & Golden, LLP, New York, representing plaintiffs.
- [120] Dunn v. Blue Cross Blue Shield of Michigan (American Arbitration Association, 54-160-01677-08-02 LAVA-R)
- Consultation and data analysis concerning separation from employment of a mid-level manager. Client: Office of the General Counsel, Blue Cross Blue Shield of Michigan, representing defendant.
- [119] EEOC v. Allstate Insurance Company (U.S. District Court for the Eastern District of Missouri Eastern Division, C.A. 4:04CV01359 ERW)
- Consultation and data analysis concerning rehiring policies and damages associated with separation from employment of older insurance sales agents. Client: U.S. Equal Employment Opportunity Commission, St. Louis Office, representing plaintiffs.
- [118] EEOC v. Hamtramck (U.S. District Court for the Eastern District of Michigan, C.A. 81-71353)
- Consultation and data analysis concerning the economic loss associated with separation from employment of fire fighters. Client: U.S. Equal Employment Opportunity Commission, Detroit Office, representing plaintiffs.
- [117] EEOC and Davis et al. v. J & R Baker Farms (U.S. District Court for the Middle District of Georgia, Valdosta Division, C.A. 7:11-cv-136-HL)
- Consultation and data analysis concerning employment patterns of U.S. and foreign agricultural workers. Client: Georgia Legal Services Program, Atlanta, GA, representing plaintiff-intervenors.
- [116] EEOC v. McCormick & Schmick (EEOC Commissioner's Charge 550-2006002139)
- Consultation and data analysis concerning racial patterns in employment in a restaurant chain. Client: U.S. Equal Employment Opportunity Commission, San Francisco Office, representing plaintiffs.
- [115] EEOC v. Mach Mining, LLC (U.S. District Court for the Southern District of Illinois, 11-879-JPG/PMF)
- Consultation and data analysis concerning gender patterns in employment in a coal mine. Client: U.S. Equal Employment Opportunity Commission, Chicago Office, representing plaintiffs.
- [114] EEOC v. Mavis Discount Tire, Inc. et al. (U.S. District Court for the Southern District of New York, 12-CV-0741 (JGK) (GWG))
- Consultation and data analysis concerning gender patterns in employment in an auto services chain. Client: U.S. Equal Employment Opportunity Commission, New York Office, representing plaintiffs.
- [113] EEOC v. United Air Lines, Inc. (U.S. District Court for the Northern District of California, C.A. 84-0560).
- Consultation and data analysis concerning gender patterns in employment among skilled technicians. Client: U.S. Equal Employment Opportunity Commission, San Francisco Office, representing plaintiffs.
- [112] Fair Employment Council of Greater Washington et al. v. BMC Marketing Trading as Snelling & Snelling Personnel Consultants (U.S. District Court for the District of Columbia, C.A. 91 - 0989)

Analysis through employment "testers" of racial patterns in the placement activities of an employment referral agency. Client: Washington Lawyers' Committee for Civil Rights under Law with Arnold & Porter, Washington, DC, representing plaintiffs.

- [111] Fair Employment Council of Greater Washington et al. v. Gale S. Molovinski Trading as Executive Suite (Superior Court for the District of Columbia. C.A. 91-CA07202)

Analysis through employment "testers" concerning gender patterns in the placement activities of an employment referral agency. Client: Washington Lawyers' Committee for Civil Rights under Law with Reed Smith Shaw & McClay, Washington, DC, representing plaintiffs.

- [110] Field v. Philadelphia Electric Co. (Court of Common Pleas of York County, Pennsylvania, 87-SU-0254-01)

Consultation and analysis concerning the economic loss associated with separation from employment of a skilled technician. Client: Bernabei & Katz, Washington, DC, representing plaintiff.

- [109] Fogle v. U.S. General Accounting Office (EEOC 091-80X0055)

Consultation and data analysis concerning the economic loss associated with racial patterns in the employment of professional employees in a public agency. Client: Washington Lawyers' Committee for Civil Rights under Law, Washington, DC, representing plaintiffs.

- [108] Fowler v. McCrory Stores (Circuit Court for Montgomery County, Maryland, C.A. 23-098)

Consultation and data analysis concerning the economic loss associated with separation from employment of a mid-level corporate manager. Client: NAACP Legal Defense Fund, Washington, DC, representing plaintiff.

- [107] Freed v. Georgetown University (Superior Court of the District of Columbia, C.A. 89-CA12859)

Consultation and data analysis concerning the economic loss associated with separation from employment of a medical research scientist. Client: Bernabei & Katz, Washington, DC, representing plaintiff.

- [106] Fulcher et al. v. 24 Hour Fitness USA, Inc. (Superior Court of the State of California for Alameda County, 10524911)

Consultation and data analysis concerning race, ethnic, and gender patterns in promotions and compensation in health and fitness clubs. Client: Lewis, Feinberg, Lee, Renaker & Jackson, P.C., Oakland, CA., representing plaintiffs.

- [105] Giant Food, Inc. (no litigation filed)

Consultation and data analysis concerning race and gender patterns in the employment of retail sales employees. Client: Venable, Baetjer, Howard & Civiletti, LLP, representing potential defendants.

- [104] Gonzalez et al. v. Abercrombie & Fitch Stores, Inc. (U. S. District Court for the Northern District of California, San Francisco/Oakland Division, 03-2817 SI0)

Consultation and data analysis concerning racial and ethnicity patterns in the retail employees. Client: Lief, Cabraser, Heimann & Bernstein, San Francisco, representing plaintiffs.

- [103] Gonzalez et al. v. Local 52, International Alliance of Theatrical Stage Employees et al. (U. S. District Court for the Eastern District of New York, 2:14-cv-03407)

Consultation and data analysis concerning ethnicity patterns in admission to a craft union. Client: Levy Ratner P.C., representing plaintiff.

- [102] Goshton v. Arva Overton and Blue Cross/Blue Shield of Michigan (Circuit Court for Wayne County, Michigan, 08-105466-CZ)

Consultation and data analysis concerning the separation from employment of an administrative employee. Client: Office of the General Counsel, Blue Cross/Blue Shield of Michigan, Detroit, MI, representing defendant.

- [101] Gutierrez and Morgan, et al. v. Johnson & Johnson (U. S. District Court for the District of New Jersey, C.A. 01-5302)

Consultation and data analysis concerning racial and ethnicity patterns in the employment of professional workers. Client: Mehri & Skalet, PLLC, Washington, DC, representing plaintiffs.

- [100] Hardie v. National Collegiate Athletic Association (NCAA) et al. (U. S. District Court for the Southern District of California, 13CV0346 W – DHB)

Consultation and data analysis concerning racial patterns in criminal records. Client: Lawyers' Committee for Civil Rights under Law, Washington, DC, and Morrison & Foerster LLP, representing plaintiff.

- [99] Harris et al. v. Medical Transportation Management, Inc. (U. S. District Court for the District of Columbia, case 1:17-cv-01371)

Consultation and data analysis concerning financial adequacy of payments for minimum wage transportation drivers. Client: Cohen, Milstein, Sellers & Toll, Washington, DC, representing plaintiffs.

- [98] Heatherly v. University of Alabama (U. S. District Court for the Northern District of Alabama, Western Division, C.A. 7:16-cv-00275-RDP)

Consultation and data analysis concerning gender discrimination in the compensation of a senior administrative employee. Client: Haynes & Haynes, P.C. Birmingham, AL, representing plaintiff.

- [97] Hensel et al. v. Noll Printing Co., Inc. (U. S. District Court for the Northern District of Indiana, Fort Wayne Division, C.A. F91-00292)

Consultation and data analysis concerning age patterns in the termination from employment of skilled manufacturing workers. Client: Rose and Rose, Washington, D.C., representing plaintiffs.

- [96] Hinson v. Blue Cross Blue Shield of Michigan (Circuit Court for Wayne County, Michigan, 09-006726-CD)

Consultation and data analysis concerning economic damages associated with discharge of a customer service employee. Client: Office of the General Counsel, Blue Cross Blue Shield of Michigan, representing defendant.

- [95] Hioutakos v. Simplex Grinnell (Third District Court, State of New Jersey, 2:10-cv-04505-DMC-JAD)

Consultation and data analysis concerning payment of prevailing wages to employees working on public contracts. Client: Mehri & Skalet, Washington, DC, representing plaintiffs.

- [94] Hogle v. Accident Fund Insurance Company of America. (District Court for the County of Ingham, Michigan, Case 06-131-CL)

Consultation and data analysis concerning damages associated from employment of a corporate manager. Client: Office of the General Counsel, Blue Cross Blue Shield of Michigan, representing defendant.

- [93] Holloway et al. v. Best Buy Co., Inc. (U. S. District Court for the Northern District of California, San Francisco/Oakland Division, 05-5056 MEJ)

Consultation and data analysis concerning gender and race patterns in the employment of retail employees. Client: Loeff, Cabraser, Heimann & Bernstein, San Francisco, CA, representing plaintiffs.

- [92] Hubbard v. Wal-Mart et al. (U. S. District Court for the Northern District of Ohio, Western Division, 07-CV-3169)

Consultation and data analysis concerning gender and race patterns in the employment of retail managers. Client: Law Office of J. Baron, Toledo, Ohio, representing plaintiff.

- [91] Hudson et al. v. First Transit (U. S. District Court for the Northern District of California, C10-03158-WHA)

Consultation and data analysis concerning race and national origin patterns in the effect of criminal convictions on the hiring of transportation employees. Client: Goldstein, Demchak, Baller, Borgen & Dardarian, Oakland, CA, representing plaintiffs.

- [90] Johnson v. Blue Cross Blue Shield of Michigan (arbitration)

Consultation and data analysis concerning the economic consequences of termination for a professional employee. Client: Office of the General Counsel, Blue Cross Blue Shield of Michigan, representing defendant.

- [89] Jones et al. v. Ford Motor Co. (U.S. District Court for the District of Minnesota, C. F. 3-93-370)

Consultation and data analysis concerning race patterns in the hiring, promotion, assignment, and compensation of professional employees. Client: Sprenger & Lang, Washington, D.C., representing plaintiffs.

- [88] Joyner et al. v. Archers Daniel Midland (U.S. District Court for the Central District of Illinois, Urbana Division, Civil Action 03-2177 (MPM))

Consultation and data analysis concerning racial patterns in employment in the promotion and pay of manufacturing workers. Client: Wiggins, Childs, Quinn & Pantazis, PC, Washington, DC, representing plaintiffs.

- [87] Kaden v. Macalaster College (U.S. District Court for the District of Minnesota, case not filed)

Consultation and data analysis concerning the economic loss associated with separation from employment of an athletic coach. Client: Robins, Kaplan, Miller & Ciresi, L.L.P., Minneapolis, MN, representing plaintiff.

- [86] [Keo] Ratha et al v. Phatthana Seafood Co. Ltd. et al. (U.S. District Court for the Central District of California, Western Division, Case 2:16-cv-04271)

Consultation and data analysis concerning financial benefits to the employer and economic damages to the plaintiffs from human trafficking practices in food processing. Client: Cohen, Milstein, Sellers & Toll, Washington DC, representing plaintiffs.

- [85] Kujan v. The Kroger Co. (Circuit Court for Wayne County, Michigan, C.A. 92-210725CZ)

Consultation and data analysis concerning age patterns in the employment of corporate managers. Client: Keller, Thoma, Schwarze, Schwarze, DuBay & Katz, P.C., representing defendant.

- [84] Labor Committee for NAACP, Front Royal, VA v. Laborers' International Union of North America, Local 69 (EEOC 033 810402)

Consultation and data analysis concerning racial patterns in job assignments allocated by a construction craft union. Client: Washington Lawyers' Committee for Civil Rights with Arent Fox Kintner Plotkin & Kahn, Washington, DC, representing plaintiffs.

- [83] Lewis and Powell et al. v. Pitney Bowes, Inc. (EEOC)

Consultation and data analysis concerning racial patterns in the assignment of industrial sales workers. Client: Mehri & Skalet PLLC, Washington, DC, representing plaintiffs.

- [82] Little et al. v. Washington Metropolitan Transit Authority et al. (U.S. District Court for the District of Columbia, C. A. 1:14-cv-01289-RMC)

Consultation and data analysis concerning economic damages accruing to un-hired and terminated transportation workers. Client: Washington Lawyers' Committee for Civil Rights and Urban Affairs, Washington, DC, and NAACP Legal Defense Fund, New York, representing plaintiffs.

- [81] City of Los Angeles v. County of Los Angeles (Superior Court for the County of Los Angeles, C.A. 655-274)

Consultation and data analysis concerning the demographic characteristics of homeless persons. Client: Western Center on Law and Poverty, Los Angeles, CA, representing plaintiffs.

- [80] Lucas et al. v. Ferrara Candy Company et al. (U.S. District Court for the Northern District of Illinois, Eastern Division, C.A. 13 C 1525)

Consultation and data analysis concerning employment referrals and employment of unskilled manufacturing workers. Client: Cohen, Milstein, Sellers & Toll, Washington, DC, representing plaintiffs.

- [79] Lucas [Green] et al. v. Gold Standard Baking, Inc. and Personnel Staffing Group (U.S. District Court for the Northern District of Illinois, Eastern Division, C.A. 13 C 1524)

Consultation and data analysis concerning employment referrals and employment of unskilled manufacturing workers. Client: Cohen, Milstein, Sellers & Toll, Washington, DC, representing plaintiffs.

- [78] Lucas et al. v. Vee Pak, Inc. et al. (U.S. District Court for the Northern District of Illinois, Eastern Division, C.A. 12 C 9672)

Consultation and data analysis concerning employment referrals and employment of unskilled manufacturing workers. Client: Cohen, Milstein, Sellers & Toll, Washington, DC, representing plaintiffs.

- [77] Lucas et al. v. Kmart Corp (U.S. District Court for the District of Colorado, C.A. 99-K-1923)

Consultation and data analysis concerning access to retail services by persons in wheelchairs. Client: Fox and Robertson, P.C., Denver, CO, representing plaintiffs.

- [76] Maliniak v. City of Tucson (U.S. District Court for the District of Arizona, Tucson Division, CV 07-125 TUC JMR)

Consultation and data analysis concerning on-the-job harassment of a female firefighter. Client: Jenne S. Forbes, Esq., Tucson, AZ, representing plaintiff.



[75] McCrossan v. Sutton (Federal District Court for New Mexico, CV 95-6556-HB)

Consultation and data analysis concerning the utilization of minority and disadvantaged owned businesses on federally-funded construction projects. Client: Civil Rights Division, U.S. Department of Justice, Washington, D.C., representing defendant.

[74] McReynolds et al. v. Merrill Lynch (Federal District Court for Northern District of Illinois, Eastern Division, 1:2008cv06105).

Consultation and data analysis concerning racial patterns in the employment of financial services professional employees. Client: Stowell and Friedman, Ltd., Chicago, IL, representing plaintiffs.

[73] Marcus v. Stevens (Illinois Human Rights Commission, Charge 1989CF3102)

Consultation and data analysis concerning racial and obesity patterns in referrals by an employment placement agency. Client: Legal Assistance Foundation of Chicago, Chicago, representing plaintiff.

[72] Martinez v. Pomona College (Superior Court of Los Angeles County, BC518863)

Consultation and data analysis concerning the separation from employment of a college professor. Client: Mexican American Legal Defense and Education Funds, Inc., representing plaintiff.

[71] Mates Food System, Inc. v. Hardee's Food System, Inc. (U.S. District Court for the Eastern District of North Carolina, C.A. 93-451-CIV-5-F)

Consultation and data analysis concerning racial patterns in the award and management of fast food franchises. Client: Smallwood and Associates, Windsor, N.C., representing plaintiff.

[70] Matthews v. Johnson and Johnson (EEOC, 2004)

Consultation and data analysis concerning racial adverse impact in the use of credit histories as an employment criterion. Client: Outten and Golden, New York, NY, representing plaintiff.

[69] Mayfield v. Thornburgh (EEOC 033-085-x5214, Baltimore District Office)

Consultation and data analysis concerning racial patterns in employment among clerical employees in a public agency. Client: Washington Lawyers' Committee for Civil Rights under Law with Sidley and Austin, Washington, DC, representing plaintiffs.

[68] Michigan Civil Service Affirmative Action Plan (1994, 2006)

Consultation and data analysis concerning the design of an affirmative action plan covering administrative and public safety employees. Client: Civil Service Commission of the State of Michigan, representing potential defendants.

[67] Milwaukee Brotherhood of Firefighters v. City of Milwaukee (EEOC Charge 260970100)

Consultation and data analysis concerning the economic loss associated with racial patterns in the employment of employees in a public agency. Client: Hall, Charne Burce and Olsen, PC, Milwaukee, representing plaintiffs.

[66] Mitchell et al. v. Metropolitan Life Insurance Company, Inc. (U.S. District Court for the Southern District of New York, 01 CIV 2112 (WHP))

Consultation and data analysis concerning gender patterns in employment in a large life insurance company. Client: Saperstein, Goldstein, Demchak & Baller, Oakland, CA, representing plaintiffs.

- [65] Moeller et al. v. Taco Bell Corporation (U.S. District Court for the Northern District of California, C 02-5849 MJJ)

Consultation and data analysis concerning economic damages arising from inaccessibility of restaurant services to persons in wheelchairs. Client: Fox & Robertson, P.C., Denver, CO, representing plaintiffs.

- [64] Moody v. Blue Cross Blue Shield of Michigan (Circuit Court for Wayne County, Michigan, 09-007926-NZ)

Consultation and data analysis concerning economic damages associated with discharge of a clerical employee. Client: Office of the General Counsel, Blue Cross Blue Shield of Michigan, representing defendant.

- [63] Morgan v. Federal Home Loan Mortgage Corporation (U.S. District Court for the District of Columbia, C.A. 1: 98CV01397 (ESH))

Consultation and data analysis concerning racial patterns in employment among professional employees in a financial services firm. Client: Lief, Cabraser, Heimann & Bernstein, LLP, San Francisco, representing plaintiffs.

- [62] Morgan Stanley (no litigation pending)

Consultation and data analysis concerning racial patterns in employment among professional employees in a financial services firm. Client: Asian Pacific Americans Legal Center of Southern California, Los Angeles, representing plaintiffs.

- [61] Morris v. Communications Satellite Corp. (U.S. District Court for the District of Columbia, C.A. 88-3480)

Consultation and data analysis concerning the economic loss associated with separation from employment of a skilled technician. Client: Yablonski, Both & Edelman, Washington, DC, representing plaintiff.

- [60] Munchus v. Friedman Billings Ramsey & Co., Inc. (Financial Industry Regulatory Authority 08163, 2009)

Consultation and data analysis concerning the separation from employment of a highly-paid financial services sales employee. Client: Bernabei & Wachtel, PLLC, Washington, DC, representing defendant.

- [59] Murphy-Clay v. Blue Cross/Blue Shield of Michigan (Circuit Court for Wayne County, Michigan, No. 97-701244- CZ)

Consultation and data analysis concerning the separation from employment of an administrative employee. Client: Office of the General Counsel, Blue Cross/Blue Shield of Michigan, Detroit, MI, representing defendant.

- [58] Murphy-Taylor and United States v. Queen Ann's County, MD et al. (U.S. District Court for the District of Maryland, 1:12-cv-02521-ELH)

Consultation and data analysis concerning economic damages associated with separation from employment of a police officer. Client: Civil Rights Division, U.S. Department of Justice, Washington, DC, representing plaintiff-intervenor.

- [57] NAACP, et al. v. Imperial Irrigation District, et al. (U.S. District Court for the Southern District of California, Civ. 70-0302GT)

Consultation and data analysis concerning racial patterns in employment at a public utility company. Client: Employment Law Center, San Francisco, CA, representing plaintiffs.

[56] New Era Cap Co., Inc (2008)

Consultation and data analysis concerning race and gender patterns in compensation and promotions in a manufacturing distribution center. Client: Workers Rights Consortium, Washington DC, a third-party investigator.

[55] New York State Procurement Setasides (1991)

Consultation and data analysis concerning public programs to promote the development of minority and women-owned business enterprises. Client: Office of the Solicitor General, State of New York, representing potential defendants.

[54] O'Bannon et al. v. Friedman's Jewelers, Inc. (United States District Court for the District of Maryland, Southern Division)

Consultation and data analysis concerning racial patterns in employment in a retail chain. Client: Goldstein, Demchak, Baller, Borgen & Dardarian, Oakland CA, representing plaintiffs.

[53] Ochoa et al. v. McDonald's Corporation et al. (United States District Court for the Northern District of California, No. 3:14-cv-02098-JD)

Consultation and data analysis concerning uncompensated work by low-wage restaurant employees. Client: Altschuler Berzon, LLP, San Francisco, representing plaintiffs.

[52] Oldham v. Blue Cross/Blue Shield of Michigan (Circuit Court for Wayne County, Michigan, No. 94-407474 ND)

Consultation and data analysis concerning the separation from employment of a clerical employee. Client: Office of the General Counsel, Blue Cross/Blue Shield of Michigan, Detroit, MI, representing defendant.

[51] O'Neal v. City of New Albany (U.S. District Court for the Southern District of Indiana, C.A. NA 90-90C)

Consultation and data analysis concerning racial patterns in employment in a police department. Client: Lynch, Cox, Gilman & Mahan, Louisville, KY, representing plaintiff.

[50] OFCCP v. Elim Care Center

Consultation and data analysis concerning racial patterns in hiring health care employees. Client: Regional Solicitor's Office, U.S. Department of Labor, representing plaintiff.

[49] Osborne v. Blue Cross/Blue Shield of Michigan (U.S. District Court for the Eastern District of Michigan, 08-11195)

Consultation and data analysis concerning the separation from employment of an administrative worker. Client: Office of the General Counsel, Blue Cross/Blue Shield of Michigan, Detroit, MI, representing defendant.

[48] Phipps et al. v. Wal-Mart Stores, Inc. (U.S. District Court for the Middle District of Tennessee, No. 3:12-cv-1009)

Consultation and data analysis concerning gender patterns in the employment and compensation of retail employees. Client: Cohen Milstein Sellers & Toll, Washington, DC, representing plaintiffs.

[47] Perry v. New York Health and Racquet Club (U.S. District Court for the Southern District of New York, C.A. 84 Civ. 3610 and 85 Civ. 4606)

Consultation and data analysis concerning racial patterns in the employment of service workers. Client: Hill, Betts, and Nash, New York, NY, representing plaintiffs.

[46] Piasecki v. Blue Cross/Blue Shield of Michigan (Circuit Court for Wayne County, Michigan, No. 97-728747-NZ)

Consultation and data analysis concerning the separation from employment of a professional employee. Client: Office of the General Counsel, Blue Cross/Blue Shield of Michigan, Detroit, MI, representing defendant.

[45] Pierre et al. v. Debby's Staffing Services, Inc. (U.S. District Court for the Southern District of Iowa, Central Division, Case 3:15-CV-00089)

Consultation and data analysis concerning racial patterns in referrals by an employment staffing agency. Client: Newkirk Zwagerman, Des Moines, IA, representing plaintiffs.

[44] Pike and Thomas v. Lucent Technologies, Inc. (U.S. District Court for the Northern District of Georgia, Atlanta Division, C.A. 1:00-CV-1406-RWS)

Consultation and data analysis concerning the economic damages associated with layoffs of older, professional employees. Client: Greene, Buckley, Jones & McQueen, Atlanta, Georgia, representing plaintiffs.

[43] Quintero v. Temporaries, Inc. et al. (Superior Court of the State of California, San Francisco County, C.A. 895-675)

Consultation and data analysis concerning racial patterns in referrals by a private employment placement agency. Client: Employment Law Center, San Francisco, CA, representing plaintiffs.

[42] Rabin et al. v. Price Waterhouse Coopers LLP (U.S. District Court for the Northern District of California, San Francisco Division, Case 3:16-cv-02276)

Consultation and data analysis concerning age patterns in hiring by a professional services firm. Client: Outten & Golden, New York, representing plaintiffs.

[41] Raskin v. Wyatt (U.S. District Court for the Southern District of New York, C.A. 94-CIVIL-2314)

Consultation and data analysis concerning age patterns in employment by a professional services firm. Client: Rose and Rose, Washington, DC, representing plaintiff.

[40] Ricci v. DeStefano (U.S. Supreme Court, Docket 07-1428)

Consultation and data analysis concerning racial patterns among employees of fire departments. Client: NAACP Legal Defense and Education Fund, New York, representing defendants.

[39] Rice et al. v. Southern California Edison Company (U.S. District Court for the Central District of California, Case 94-6353-JMI (JRx))

Consultation and data analysis concerning racial patterns among employees of a large public utility company and diversity management programs affecting these patterns. Client: Saperstein, Goldstein, Demchak & Baller, Oakland, CA, representing plaintiffs.

[38] Ridgeway et al. v. Denny's Inc. (U.S. District Court for the Northern District of California, C.A. C-93-20202).

Consultation and data analysis concerning racial patterns among restaurant customers. Client: Saperstein, Goldstein, Demchak & Baller, Oakland, CA, representing plaintiffs.

- [37] Rodriguez et al. v. Merrill Lynch et al. (Superior Court of New Jersey, Law Division: Hudson County, Docket I-5905-98)

Consultation and data analysis concerning employment patterns of low-skill immigrant workers alleging sexual harassment and employment discrimination. Client: Arenson, Dittmar & Karban, New York, representing plaintiffs.

- [36] City of San Francisco Minority Purchasing Ordinance (1989)

Consultation and data analysis concerning public programs to promote minority and women-owned business enterprises. Client: Lawyers' Committee for Urban Affairs, San Francisco, CA, representing potential defendants.

- [35] Saephan v. Oakland Unified School District (U.S. District Court for the Northern District of California, C-06-4428 JCS)

Consultation and data analysis concerning the effect of English language requirements on race/ethnic patterns of employment among service workers. Client: Employment Law Center of the Legal Aid Society, San Francisco, representing plaintiff.

- [34] Salazar et al. v. McDonalds et al. (U.S. District Court for the Northern District of California, 3:14-CV-02096-RS)

Consultation and data analysis concerning uncompensated work by low-wage restaurant employees. Client: Altschuler Berzon, LLP, San Francisco, representing plaintiffs.

- [33] Scott v. Eastman Chemical Company (U.S. District Court for the Eastern District of Tennessee at Greenville, No. 2:03-cv-311)

Consultation and data analysis concerning gender patterns in employment in a manufacturing firm. Client: Jennifer B. Morton, Esq., Knoxville, TN, representing plaintiff.

- [32] Second Chance, Inc. v. Bell South Telecommunications, Inc. (Circuit Court of Calhoun Co., AL, C.V. 92-417)

Consultation and data analysis concerning the economic loss suffered by a non-profit organization experiencing a business interruption. Client: Floyd, Keener, Cusimano & Roberts, Gadsden, AL, representing plaintiffs.

- [31] Segar et al. v. Meese et al. (U.S. District Court for the District of Columbia, C.A. 77-0081)

Consultation and data analysis concerning the economic loss associated with racial patterns in employment in a large federal government agency. Client: Washington Lawyers' Committee for Civil Rights under Law with Wilmer, Cutler & Pickering, Washington, D.C., representing plaintiffs.

- [30] Serrano et al. v. Cintas Corporation. (U.S. District Court for the Eastern District of Michigan, Southern Division, File 04-cv-40132)

Consultation and data analysis concerning gender patterns in the employment of sales service representatives. Client: Lief, Cabraser, Heimann & Bernstein, San Francisco, CA, representing plaintiffs..

- [29] Siri v. City of Dallas, et al. (District Court for Dallas County, Texas. Cause 09-04875)
- Consultation and data analysis concerning gender patterns in employment and workforce diversity management issues in a large fire department. Client: Herman Sargent, Bates, LLP, Dallas, TX, representing plaintiff.
- [28] Slonim v. The Kroger Co. (Circuit Court for Wayne County, Michigan, C.A. 94-423190)
- Consultation and data analysis concerning age patterns in the employment of corporate managers. Client: Keller, Thoma, Schwarze, Schwarze, DuBay & Katz, P.C., representing defendant.
- [27] Smikle et al. v. Coca-Cola Enterprises, Inc. (U. S. District Court for the District of New Jersey, C.A. 03W431(MLC))
- Consultation and data analysis concerning racial patterns in the employment of route sales employees. Client: Joseph, Greenwald & Laake, Greenbelt, MD, representing plaintiffs.
- [26] Sneed v. District of Columbia Department of Corrections (Superior Court of the District of Columbia).
- Consultation and data analysis concerning the economic loss associated with separation from employment of a public employee. Client: Dolkhart and Zavos, Washington, DC, representing plaintiff.
- [25] Sova v. Northrup Grumman v. Information Technology Inc. (American Arbitration Association 74 160 00535 08 (LMT))
- Consultation and data analysis concerning the economic loss associated with separation from employment of a professional employee. Client: Gary M. Gilbert & Associates, Silver Spring, MD, representing claimant.
- [24] City of Southfield Affirmative Action Plan (1991)
- Consultation and data analysis concerning the design of an affirmative action plan covering administrative and public safety employees. Client: City of Southfield, MI, representing potential defendants.
- [23] Stoner v. George Washington University Hospital (Superior Court of the District of Columbia, C.A. 88-CA 05433).
- Consultation and data analysis concerning the economic loss associated with the death of a clerical worker. Client: Debevoise and Plimpton, New York, representing plaintiff.
- [22] Terrell v. U.S. Pipe and Foundry (U.S. District Court for the Northern District of Alabama, C.A. 72-P-0887-S)
- Consultation and data analysis concerning the economic loss associated with racial patterns in employment in a manufacturing firm. Client: NAACP Legal Defense Fund, Washington, DC, representing plaintiffs.
- [21] Thomas et al. v. City of St. Paul (U. S. District Court for the District of Minnesota, Third Division, C.A. 04-5101 JMR/FLN)
- Consultation and data analyses concerning racial patterns in public contracting. Client: Lawyers' Committee for Civil Rights under Law, Washington, DC, representing plaintiffs.
- [20] Thomas v. Plusquellic (U. S. District Court for the Northern District of Ohio, Eastern Division, C.A. CV73-478)
- Consultation and data analyses concerning racial patterns in employment in police and fire departments. Client: Lawyers' Committee for Civil Rights under Law, Washington, DC, representing plaintiffs.
- [19] Tolbert v. Bessemer (U. S. District Court for the Northern District of Alabama, C.A. 83P-3050S).

Consultation and data analysis concerning the impact on the demographic characteristics of residents of annexations to a city. Client: NAACP Legal Defense Fund, Washington, DC, representing plaintiffs.

- [18] Torres et al. v. Gristede's et al. (U.S. District Court for the Southern District of New York, 4 CIV 3316 (RMB) (AJP))

Consultation and data analysis concerning compensation practices violating the Fair Labor Standards Act. Client: Outten & Golden LLP, New York, NY, representing plaintiffs.

- [17] Tycocki and Tycocki v. Blue Cross Blue Shield of Michigan (Circuit Court for Wayne County, Michigan, C.A. 91-107456)

Consultation and data analysis concerning age patterns associated with separation from employment of a professional employee. Client: Office of the General Counsel, Blue Cross/Blue Shield of Michigan, Detroit, MI, representing defendants.

- [16] United Building and Construction Trades Council v. Camden(Supreme Court of the State of New Jersey, Docket A-79, September term 1981)

Consultation and data analysis concerning the employment and economic development impacts of requirements to employ city residents as a condition of receiving construction contracts. Client: New Jersey Office of the Public Advocate, Trenton, NJ, representing defendants.

- [15] United States v. Becker C.P.A. Review (U.S. District Court for the District of Columbia, CV-92-2879 (TFH))

Consultation and data analysis concerning the economic loss associated with delays in obtaining professional licensing. Client: Civil Rights Division, U.S. Department of Justice, Washington, D.C., representing plaintiff.

- [14] Vandell et al. v. Chevron (Superior Court of the State of California, City and County of San Francisco, No. 945302)

Consultation and data analysis concerning gender patterns in employment and compensation in an industrial firm. Client: Ryu, Dickey & Larkin, Oakland, CA, representing plaintiffs.

- [13] Vasquez et al. v. USM & Dollar Stores, et al. (Superior Court for Alameda County, CA RG136 3:2006:cv00963)

Consultation and data analysis concerning financial adequacy of payments for minimum wage janitorial workers. Client: Chavez & Gertler LLP, Mill Valley, CA, representing plaintiffs.

- [12] Vedachalam et al. v. Tata American International Corp. (U.S. District Court for the Northern District of California, 3:2006:cv00963)

Consultation and data analysis concerning prevailing wage determinations for information technology professionals. Client: Lieff, Cabraser, Heimann & Bernstein, LLP, representing plaintiffs.

- [11] Villarreal v. R.J. Reynolds Tobacco Co., Inc. (Petition for Writ of Certiorari, U.S. Supreme Court)

Party to *amicus* brief by labor economists and social scientists discussing age discrimination in hiring. Client: Altschuler Berzon, LLP, representing plaintiff-petitioner.

- [10] Helen Watts v. City of Dallas et al. (District Court for Dallas County, Texas, Cause 08-13000).

Consultation and data analysis concerning gender patterns in employment and workforce diversity management issues in a large fire department. Client: Law Offices of Aaron Ramirez, Dallas, TX, representing plaintiff.

- [9] Wachovia Financial Services (no litigation filed)

Consultation and data analysis concerning race patterns in employment among professional employees in a financial services firm. Client: Mehri & Skalet, Washington, DC, representing plaintiffs.

- [8] Marcus Washington v. William Morris Endeavor Entertainment (American Arbitration Association Case 13 160 01426 12)

Consultation and data analysis concerning economic damages associated with race-based employment practices and the separation from employment of a professional employee. Client: Marcus Washington, *pro se* plaintiff, New York, NY, representing plaintiff.

- [7] Wegher v. Blue Cross/Blue Shield of Michigan (Circuit Court for Wayne County, Michigan, 06-613799-CZ)

Consultation and data analysis concerning the separation from employment of a temporary worker. Client: Office of the General Counsel, Blue Cross/Blue Shield of Michigan, Detroit, MI, representing defendant.

- [6] Wiggins v. PSSC (American Arbitration Association Arbitration)

Consultation and data analysis concerning economic damages experienced by a terminated administrative employees. Client: Law Offices of Frank Jackson, Esq., Detroit, MI, representing plaintiff.

- [5] Williams et al. v. Well Fargo Bank (Iowa District Court for Polk County, LACL 131387)

Consultation and data analysis concerning racial patterns in criminal records background check for financial services employees. Client: Goldstein, Borgen, Dardarian & Ho, San Francisco, representing plaintiffs.

- [4] Wren et al. v. RGIS Inventory Specialists (U.S. District Court for the Northern District of California, C 06-05778 JCS and C 07-0032 JCS)

Consultation and data analysis concerning employee compensation for travel time to a work sites. Client: Schneider and Wallace, San Francisco, CA, representing plaintiffs.

- [3] Wynne et al. v. McCormick & Schmick's (U.S. District Court for the Northern District of California, C 06 3153 CW)

Consultation and data analysis concerning race/ethnic patterns in employment of service workers. Client: Lieff, Cabraser, Heimann & Bernstein, LLP, representing plaintiffs.

- [2] Yang v. Blue Cross Blue Shield of Michigan (Circuit Court for Wayne County, Michigan, C.A. 95-514482 CZ)

Consultation and data analysis concerning the separation from employment of a professional employee. Client: Office of the General Counsel, Blue Cross/Blue Shield of Michigan, Detroit, MI, representing defendant.

- [1] Zuniga et al. v. Bernalillo County et al (U.S. District Court for the District of New Mexico, Civil No. 1:11-cv-00877, RHS/LAM)

Consultation and data analysis concerning gender patterns in hiring, promotion, and compensation of salaried civil servants. Client: Moody & Warner, PC, Albuquerque, NM, representing plaintiffs.