

Metropolitan Area: Springfield, MA MSA

Variable Family: Population Demographics

Regional Peer Group: Northeast (21 MSAs)

Size Peer Group: Between 500,000 and 999,999 Residents (38 MSAs)

Population Rank: 88 of 100

Variable	Value	SDs from Regional Peer Group Mean	SDs from Size Peer Group Mean
Population			
• Entire MSA	591932		
• Central Cities (CC)	260,970		
• Outside Central Cities	330,962		
• Percent of Entire MSA Population in CC	44.09%		
Percent Change in Population from 1999 to 2000			
• Entire MSA	0.007%	-0.86	-1.18
Population Density			
• Entire MSA	804.66 people/sq mi	-0.36	0.03
Percent White			
• Entire MSA	81.6%	0.15	0.49
• Central Cities (CC)	67.2%	0.35	0.36
• Outside Central Cities	92.9%	0.65	0.79
Percent White and Not Hispanic			
• Entire MSA	77.6%	0.13	0.49
• Central Cities (CC)	60.6%	0.24	0.37
• Outside Central Cities	91.1%	0.56	0.73
Percent African American or Black			
• Entire MSA	6.7%	-0.51	-0.53
• Central Cities (CC)	13.2%	-0.76	-0.52
• Outside Central Cities	1.7%	-0.85	-0.68
Percent Asian			
• Entire MSA	1.9%	-0.56	-0.24
• Central Cities (CC)	1.7%	-0.6	-0.33
• Outside Central Cities	2.1%	-0.38	-0.11
Percent American Indian or Alaska Native			
• Entire MSA	0.2%	-0.4	-0.46
• Central Cities (CC)	0.3%	-0.46	-0.47
• Outside Central Cities	0.2%	-0.26	-0.41
Percent Native Hawai'ian or Pacific Islander			
• Entire MSA	0.1%	2.39	-0.14
• Central Cities (CC)	0.1%	1.07	-0.16
• Outside Central Cities	0%	-0.22	-0.2
Percent Hispanic (Any Race)			
• Entire MSA	12.5%	0.34	-0.09
• Central Cities (CC)	23.5%	0.87	0.41
• Outside Central Cities	3.9%	-0.32	-0.45
Percent Other Races			
• Entire MSA	7.2%	0.78	0.2
• Central Cities (CC)	14.2%	1.11	1.12
• Outside Central Cities	1.7%	-0.27	-0.45
Percent Two or More Races			
• Entire MSA	2.2%	0.05	-0.19
• Central Cities (CC)	3.2%	-0.05	0
• Outside Central Cities	1.5%	-0.19	-0.3

Metropolitan Area: Springfield, MA MSA

Variable Family: Household and Family

Regional Peer Group: Northeast (21 MSAs)

Size Peer Group: Between 500,000 and 999,999 Residents (38 MSAs)

Population Rank: 88 of 100

Variable	Value	SDs from Regional Peer Group Mean	SDs from Size Peer Group Mean
Total Number of Households			
• Entire MSA	225,183		
• Central Cities (CC)	98,774		
• Outside Central Cities	126,409		
Percent of Total Households that are Family Households			
• Entire MSA	64.3%	-0.7	-1.02
• Central Cities (CC)	62.5%	0.68	0.22
• Outside Central Cities	65.7%	-1.26	-1.45
Percent of Total Households that are Family Households with own Children under 18			
• Entire MSA	30.9%	-0.18	-0.51
• Central Cities (CC)	32%	1	0.37
• Outside Central Cities	30%	-0.91	-0.86
Percent of Total Households that are Married Couple Family Households			
• Entire MSA	45.7%	-0.87	-1.5
• Central Cities (CC)	38%	0.43	-0.22
• Outside Central Cities	51.7%	-0.93	-1.38
Percent of Total Households that are Family Households with Female Householders and No Husband Present			
• Entire MSA	14.6%	0.95	0.77
• Central Cities (CC)	19.9%	0.23	0.77
• Outside Central Cities	10.5%	0.07	-0.24
Percent of Total Households that are Non-Family Households			
• Entire MSA	35.7%	0.7	1.02
• Central Cities (CC)	37.5%	-0.68	-0.22
• Outside Central Cities	34.3%	1.26	1.45
Percent of Total Households where Householder Lives Alone			
• Entire MSA	28.7%	0.49	0.89
• Central Cities (CC)	30.5%	-0.75	-0.19
• Outside Central Cities	27.3%	0.9	1.26
Percent of Total Households where Householder Lives Alone and is 65 or Older			
• Entire MSA	11.5%	0.45	1.11
• Central Cities (CC)	11.6%	-0.01	0.42
• Outside Central Cities	11.5%	0.6	1.26
Average Population per Household			
• Entire MSA	2.48 people	-0.46	-0.5
• Central Cities (CC)	2.51 people	0.51	0.16
• Outside Central Cities	2.46 people	-0.86	-0.74
Average Population per Family			
• Entire MSA	3.07 people	-0.38	-0.32
• Central Cities (CC)	3.15 people	0.11	0.14
• Outside Central Cities	3.02 people	-0.68	-0.51

Metropolitan Area: Springfield, MA MSA

Variable Family: Language and Education Variables

Regional Peer Group: Northeast (21 MSAs)

Size Peer Group: Between 500,000 and 999,999 Residents (38 MSAs)

Population Rank: 88 of 100

Variable	Value	SDs from Regional Peer Group Mean	SDs from Size Peer Group Mean
Percent of Population who Speak a Language Other Than English in the Home			
• Entire MSA	20.1%	0.09	0.13
• Central Cities (CC)	28.1%	0.51	0.48
• Outside Central Cities	13.9%	-0.18	-0.14
• Ratio of CC to Outside CC	2.02	0.13	0.75
Percent of Population Central Cities who Speak a Language Other Than English at Home and Speak English 'Less Than Very Well'			
• Entire MSA	8%	0	0.04
• Central Cities (CC)	12.2%	0.42	0.48
• Outside Central Cities	4.7%	-0.27	-0.25
• Ratio of CC to Outside CC	2.6	0.21	0.76
Percent of Population Age 25 or Older Who Have Less Than a Ninth Grade Education			
• Entire MSA	6.6%	0.17	-0.15
• Central Cities (CC)	9.3%	0.38	0.31
• Outside Central Cities	4.6%	-0.25	-0.39
• Ratio of CC to Outside CC	2.02	0.23	1.24
Percent of Population Ages 16 to 19 Who Are Not in High School or High School Graduates			
• Entire MSA	7.9%	0.38	-0.55
• Central Cities (CC)	11.1%	0.34	0.15
• Outside Central Cities	5.5%	-0.39	-0.92
• Ratio of CC to Outside CC	1.22	0.4	-0.1
Percent of Students Enrolled in Elementary or High School Who Are Enrolled in Private Schools			
• Entire MSA	10%	-0.75	-0.24
• Central Cities (CC)	11%	-0.15	-0.31
• Outside Central Cities	9.1%	-0.89	-0.25
• Ratio of CC to Outside CC	1.21	0	-0.25
Percent of Population Age 25 or Older Who Are High School Graduates or Higher			
• Entire MSA	81.5%	-0.2	0.14
• Central Cities (CC)	76.6%	0.47	-0.29
• Outside Central Cities	85.1%	0.1	0.41
• Ratio of CC to Outside CC	0.9	0.18	-0.64
Percent of Population Ages 18 to 24 Who Are Enrolled in a College or Graduate School			
• Entire MSA	54.9%	2.27	2.17
• Central Cities (CC)	44.6%	0.46	0.31
• Outside Central Cities	62.7%	7.78	3.29
• Ratio of CC to Outside CC	0.71	-1.08	-1.69
Percent of Population Age 25 or Older Who Have Bachelors Degrees or Higher			
• Entire MSA	24.6%	-0.56	0.25
• Central Cities (CC)	20.8%	0.22	-0.35
• Outside Central Cities	27.5%	-0.32	0.78
• Ratio of CC to Outside CC	0.76	-0.01	-0.74
Percent of Population Ages 25 to 34 Who Have Bachelors Degrees or Higher			
• Entire MSA	26.4%	-1.1	0.09
• Central Cities (CC)	22.1%	-0.14	-0.45
• Outside Central Cities	30.5%	-0.74	0.67
• Ratio of CC to Outside CC	0.72	-0.4	-0.85

Metropolitan Area: Springfield, MA MSA

Variable Family: Labor Force Participation and Commute

Regional Peer Group: Northeast (21 MSAs)

Size Peer Group: Between 500,000 and 999,999 Residents (38 MSAs)

Population Rank: 88 of 100

Variable	Value	SDs from Regional Peer Group Mean	SDs from Size Peer Group Mean
Percent of All People Age 16 and Over in the Labor Force			
• Entire MSA	64%	0.05	0.11
• Central Cities (CC)	60.6%	0.43	-0.24
• Outside Central Cities	66.5%	0.58	0.42
• Ratio of CC to Outside CC	0.91	-0.17	-0.68
Percent of Woman Age 16 and Over in the Labor Force			
• Entire MSA	59%	0.49	0.39
• Central Cities (CC)	55.7%	0.41	-0.13
• Outside Central Cities	61.5%	0.99	0.7
• Ratio of CC to Outside CC	0.9	-0.81	-1.05
Percent of Women Age 16 and Over with Children Under 6 in the Labor Force			
• Entire MSA	64.2%	0.2	0.29
• Central Cities (CC)	60.8%	0.25	-0.52
• Outside Central Cities	67.5%	0.8	0.82
• Ratio of CC to Outside CC	0.9	-2.05	-1.63
Percent of Children Under 6 with all Parents in their Families in the Labor Force			
• Entire MSA	60.9%	0.19	0.27
• Central Cities (CC)	57.8%	0.25	-0.5
• Outside Central Cities	64.1%	0.73	0.79
• Ratio of CC to Outside CC	0.9	-1.68	-1.58
Percent of Children Age 6 to 17 with all Parents in their Families in the Labor Force			
• Entire MSA	69.6%	0.09	0.3
• Central Cities (CC)	63.3%	0.26	-0.7
• Outside Central Cities	75.1%	0.9	0.94
• Ratio of CC to Outside CC	0.84	-1.29	-1.67
Percent of the Civilian Labor Force Unemployed			
• Entire MSA	5.6%	0	-0.24
• Central Cities (CC)	7%	-0.25	-0.46
• Outside Central Cities	4.6%	-0.03	-0.28
• Ratio of CC to Outside CC	1.52	-0.84	-0.28
Percent of Workers 16 and Over in Carpools			
• Entire MSA	9.6%	-0.48	-0.88
• Central Cities (CC)	11.9%	0.12	-0.66
• Outside Central Cities	8.1%	-0.92	-1
• Ratio of CC to Outside CC	1.46	0.22	0.93
Mean Travel Time to Work in Minutes for Workers Age 16 and Higher Who Do Not Work from Home			
• Entire MSA	21.4%	-0.97	-0.8
• Central Cities (CC)	21.1%	0.07	-0.07
• Outside Central Cities	21.6%	-1.05	-1.13
• Ratio of CC to Outside CC	0.97	0.44	1.46
Percent of Workers Age 16 and Higher who Work Outside Their County of Residence			
• Entire MSA	23%	-0.78	-0.05
• Central Cities (CC)	17%	-0.14	0.15
• Outside Central Cities	27%	-0.64	-0.12
• Ratio of CC to Outside CC	0.62	0.04	0.33
Percent of Workers 16 and Over using Public Transportation to Get to Work			
• Entire MSA	2.6%	-0.55	0.0097
• Central Cities (CC)	4.3%	-0.6	-0.01
• Outside Central Cities	1.5%	-0.48	-0.04
• Ratio of CC to Outside CC	2.86	-0.84	-0.72

Metropolitan Area: Springfield, MA MSA

Variable Family: Residency and Foreign Born Status

Regional Peer Group: Northeast (21 MSAs)

Size Peer Group: Between 500,000 and 999,999 Residents (38 MSAs)

Population Rank: 88 of 100

Variable	Value	SDs from Regional Peer Group Mean	SDs from Size Peer Group Mean
Percent of Total Population Foreign Born			
• Entire MSA	7.3%	-0.4	-0.2
• Central Cities (CC)	7.3%	-0.5	-0.1
• Outside Central Cities	7.2%	-0.3	-0.3
• Ratio of CC to Outside CC	1	-0.8	0.1
Percent of Foreign Born Population that Entered the U.S. Between 1990 and March 2000			
• Entire MSA	37.8%	0.3	0.7
• Central Cities (CC)	40.1%	-0.4	0.6
• Outside Central Cities	36%	0.4	0.8
• Ratio of CC to Outside CC	1.1	-0.7	0.7
Percent of Foreign Born Population that are Naturalized Citizens			
• Entire MSA	48.1%	-0.1	0.9
• Central Cities (CC)	45.1%	0.4	0.9
• Outside Central Cities	50.4%	-0.2	0.8
• Ratio of CC to Outside CC	0.9	0.9	0.8
Percent of Population Born in State of Residence			
• Entire MSA	71.4%	-0.1	0.9
• Central Cities (CC)	66%	-0.4	0.8
• Outside Central Cities	75.6%	0.3	0.9
• Ratio of CC to Outside CC	0.9	-0.3	0.8
Percent of Population Age 5 and Older Who Lived in a Different House in 1995			
• Entire MSA	43%	1.5	0.8
• Central Cities (CC)	47.3%	0.6	0.8
• Outside Central Cities	39.7%	0.9	0.8
• Ratio of CC to Outside CC	1.2	0	0.9
Percent of Population Age 5 and Older Who Lived in a Different House in 1995 in the Same State			
• Entire MSA	32.9%	1.5	0.8
• Central Cities (CC)	36%	0.5	0.8
• Outside Central Cities	30.6%	1.3	0.8
• Ratio of CC to Outside CC	1.2	0.4	0.9
Percent of Population Age 5 and Older Who Lived in a Different House in 1995 in a Different State or Abroad			
• Entire MSA	10%	0.5	0.6
• Central Cities (CC)	11.3%	0.1	0.5
• Outside Central Cities	9.1%	0.4	0.5
• Ratio of CC to Outside CC	1.2	-0.5	0.6

Metropolitan Area: Springfield, MA MSA

Variable Family: Percent Distribution by Occupation

Regional Peer Group: Northeast (21 MSAs)

Size Peer Group: Between 500,000 and 999,999 Residents (38 MSAs)

Population Rank: 88 of 100

Variable	Value	SDs from Regional Peer Group Mean	SDs from Size Peer Group Mean
Percent of Population in Management, Professional, and Related Occupations			
• Entire MSA	34.4%	-0.1	0.9
• Central Cities (CC)	31.9%	0.4	0.8
• Outside Central Cities	36%	-0.1	1
• Ratio of CC to Outside CC	0.9	0.7	0.6
Percent of Population in Service Occupations			
• Entire MSA	16.5%	1.7	1
• Central Cities (CC)	19%	0.4	0.9
• Outside Central Cities	14.8%	1.6	0.9
• Ratio of CC to Outside CC	1.3	-0.4	0.8
Percent of Population in Sales and Office Occupations			
• Entire MSA	26.1%	-0.3	0.9
• Central Cities (CC)	25.8%	-0.1	0.9
• Outside Central Cities	26.2%	-0.1	0.9
• Ratio of CC to Outside CC	1	0.5	0.9
Percent of Population in Farming, Fishing, and Forestry Occupations			
• Entire MSA	0.3%	0.5	-1.4
• Central Cities (CC)	0.2%	0.4	-1.4
• Outside Central Cities	0.3%	0.1	-1.6
• Ratio of CC to Outside CC	0.7	0.1	0.6
Percent of Population in Construction, Extraction, and Maintenance Occupations			
• Entire MSA	7.5%	0.1	0.6
• Central Cities (CC)	7.1%	0.3	0.7
• Outside Central Cities	7.7%	0	0.5
• Ratio of CC to Outside CC	0.9	0.5	1
Percent of Population in Production, Transportation, and Material Moving Occupations			
• Entire MSA	15.4%	0.8	0.8
• Central Cities (CC)	16%	0.3	0.8
• Outside Central Cities	15%	0.7	0.7
• Ratio of CC to Outside CC	1.1	-0.3	0.9
Percent of Population in Agriculture, Forestry, Fishing, and Hunting Industries			
• Entire MSA	0.4%	-0.1	-1.2
• Central Cities (CC)	0.3%	0.8	-1.2
• Outside Central Cities	0.5%	-0.1	-1.3
• Ratio of CC to Outside CC	0.6	0.5	0.8
Percent Population in Manufacturing Industry			
• Entire MSA	14.6%	0.4	0.7
• Central Cities (CC)	14.1%	0.5	0.8
• Outside Central Cities	15%	0.4	0.7
• Ratio of CC to Outside CC	0.9	0.6	1
Percent of Population who are Government Workers (Local, State, or Federal)			
• Entire MSA	18.8%	1.7	0.9
• Central Cities (CC)	18.7%	1.3	0.8
• Outside Central Cities	19%	1.7	1
• Ratio of CC to Outside CC	1	-0.4	0.6

Metropolitan Area: Springfield, MA MSA

Variable Family: Income and Poverty

Regional Peer Group: Northeast (21 MSAs)

Size Peer Group: Between 500,000 and 999,999 Residents (38 MSAs)

Population Rank: 88 of 100

Variable	Value	SDs from Regional Peer Group Mean	SDs from Size Peer Group Mean
Median Income for Households in 1999			
• Entire MSA	\$40740	-0.5	0.8
• Central Cities (CC)	\$33840	0.4	0.8
• Outside Central Cities	\$46226	-0.6	0.6
• Ratio of CC to Outside CC	0.7	1.1	0.7
Median Income for Families in 1999			
• Entire MSA	\$50930	-0.4	0.9
• Central Cities (CC)	\$41447	0.6	0.8
• Outside Central Cities	\$57057	-0.5	0.7
• Ratio of CC to Outside CC	0.7	0.9	0.6
Per Capita Income in 1999			
• Entire MSA	\$19976	-0.7	0.8
• Central Cities (CC)	\$17136	0.1	0.8
• Outside Central Cities	\$22215	-0.6	0.6
• Ratio of CC to Outside CC	0.8	0.8	0.6
Median Earnings in 1999 of Full-Time, Year-Round Male Workers			
• Entire MSA	\$38017	-0.3	0.9
• Central Cities (CC)	\$34948	0.7	0.9
• Outside Central Cities	\$40481	-0.5	0.6
• Ratio of CC to Outside CC	0.9	1.2	0.8
Median Earnings in 1999 of Full-Time, Year-Round Female Workers			
• Entire MSA	\$28365	-0.1	1
• Central Cities (CC)	\$27147	0.7	0.9
• Outside Central Cities	\$29375	-0.4	0.6
• Ratio of CC to Outside CC	0.9	1	0.8
Percent of Population in 1999 with Income Below Poverty Level			
• Entire MSA	13.8%	1.2	0.7
• Central Cities (CC)	20.4%	0.1	0.8
• Outside Central Cities	8.5%	-0.2	0.1
• Ratio of CC to Outside CC	2.4	0	0.8
Percent of Children under 18 years in 1999 with Income Below Poverty Level			
• Entire MSA	20.3%	1.5	0.8
• Central Cities (CC)	31%	0.4	0.9
• Outside Central Cities	10.2%	-0.2	0
• Ratio of CC to Outside CC	3	0.2	0.9
Percent of Population Age 65 Years or Older in 1999 with Income Below Poverty Level			
• Entire MSA	9.1%	0.3	0.6
• Central Cities (CC)	11.3%	-0.6	0.6
• Outside Central Cities	7.5%	-0.3	0.2
• Ratio of CC to Outside CC	1.5	-0.2	0.7
Percent of Families with Income Below Poverty Level			
• Entire MSA	10.2%	1	0.7
• Central Cities (CC)	16.5%	0	0.8
• Outside Central Cities	5.6%	-0.3	-0.2
• Ratio of CC to Outside CC	3	0.1	0.9

Metropolitan Area: Springfield, MA MSA

Variable Family: Compensation Statistics (page 1 of 2)

Regional Peer Group: Northeast (21 MSAs)

Size Peer Group: Between 500,000 and 999,999 Residents (38 MSAs)

Population Rank: 88 of 100

Occupation	Value	SDs from Regional Peer Group Mean	SDs from Size Peer Group Mean
Assemblers			
• Average Wage (all levels)	\$13.46/hr	1	0.5
• Average Wage (Level 01)	\$9.69/hr	-0.5	0.6
• Ratio of All Levels to Level 01	1.39	0.7	0
Bookkeepers, Accounting, and Auditing Clerks			
• Average Wage (all levels)	\$13.68/hr	-1	0.2
• Average Wage (Level 01)	\$7/hr	-1.4	-0.6
• Ratio of All Levels to Level 01	1.95	1.6	0.7
Cashiers			
• Average Wage (all levels)	\$7.81/hr	-1.2	-0.5
• Average Wage (Level 01)	\$7.84/hr	-0.3	0.7
• Ratio of All Levels to Level 01	1	-0.7	-1.1
Construction Laborers			
• Average Wage (all levels)	\$17.25/hr	1.4	1.1
• Average Wage (Level 03)	\$13.79/hr		
• Ratio of All Levels to Level 03			
Cooks			
• Average Wage (all levels)	\$11.22/hr	0.1	1.2
• Average Wage (Level 01)	\$5.86/hr	-1.4	-1.1
• Ratio of All Levels to Level 01	1.92	2.3	2
File Clerks			
• Average Wage (all levels)	\$9.59/hr	-1.7	-0.4
• Average Wage (NO DATA)	\$/hr		
• Ratio of All Levels to NO DATA			
Freight, Stock, and Material Handlers, n.e.c.			
• Average Wage (all levels)	\$13.35/hr	-0.2	0.5
• Average Wage (Level 01)	\$9.66/hr	-0.6	0.1
• Ratio of All Levels to Level 01	1.38	0.2	0.6
Guards and Police, exc. Public Service			
• Average Wage (all levels)	\$9.4/hr	-1.5	-0.2
• Average Wage (Level 01)	\$6.23/hr	-1.5	-1.2
• Ratio of All Levels to Level 01	1.51	0.9	1.2
Janitors and Cleaners			
• Average Wage (all levels)	\$9.75/hr	-2.7	-0.2
• Average Wage (Level 01)	\$8.83/hr		-0.1
• Ratio of All Levels to Level 01	1.1	-0.2	-0.2
Kitchen Workers, Food Preparation			
• Average Wage (all levels)	\$8.25/hr	-0.9	-0.2
• Average Wage (Level 01)	\$7.09/hr	-0.7	0
• Ratio of All Levels to Level 01	1.16	-0.4	-0.3

Metropolitan Area: Springfield, MA MSA

Variable Family: Compensation Statistics (page 2 of 2)

Regional Peer Group: Northeast (21 MSAs)

Size Peer Group: Between 500,000 and 999,999 Residents (38 MSAs)

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Occupation	Value	SDs from Regional Peer Group Mean	SDs from Size Peer Group Mean
Licensed Practical Nurses			
• Average Wage (all levels)	\$16.63/hr	-0.4	0.5
• Average Wage (Level 02)	\$9.12/hr	-1.4	-0.7
• Ratio of All Levels to Level 02	N/A	1.5	1
Maids and Housemen			
• Average Wage (all levels)	\$8.22/hr	-1.6	-0.3
• Average Wage (Level 01)	\$7.68/hr	-1.6	-0.4
• Ratio of All Levels to Level 01	1.07	0.7	1.3
Nursing Aides, Orderlies, and Attendants			
• Average Wage (all levels)	\$11.7/hr	1.2	1.7
• Average Wage (Level 01)	\$6.41/hr	-1.7	-0.9
• Ratio of All Levels to Level 01	1.82	2.3	2.3
General Office Workers			
• Average Wage (all levels)	\$13.15/hr	-0.8	0.5
• Average Wage (Level 01)	\$7.57/hr	0.2	-0.4
• Ratio of All Levels to Level 01	1.74	-0.6	0.6
Receptionists			
• Average Wage (all levels)	\$10.96/hr	-0.9	0.2
• Average Wage (Level 02)	\$9.83/hr		
• Ratio of All Levels to Level 02			
Sales Workers, Other Commodities			
• Average Wage (all levels)	\$8.43/hr	-1.1	-1
• Average Wage (Level 01)	\$6.33/hr	-1	-0.7
• Ratio of All Levels to Level 01	1.33	0	-0.5
Secretaries			
• Average Wage (all levels)	\$17.54/hr	0.2	1.2
• Average Wage (Level 01)	\$8.8/hr	-1.4	-0.6
• Ratio of All Levels to Level 01	1.99	3	2.3
Stock and Inventory Clerks			
• Average Wage (all levels)	\$13.56/hr	0.1	0.6
• Average Wage (Level 01)	\$8.13/hr	-1.4	-0.6
• Ratio of All Levels to Level 01	1.67	1.2	0.7
Truck Drivers			
• Average Wage (all levels)	\$17.32/hr	0.6	1.3
• Average Wage (Level 01)	\$9.55/hr	-0.5	0.1
• Ratio of All Levels to Level 01	1.81	0.9	0.9
Waiters and Waitresses			
• Average Wage (all levels)	\$3.01/hr	-1.6	-1
• Average Wage (Level 01)	\$3/hr	-1.9	-1.2
• Ratio of All Levels to Level 01	1	0.8	-0.1